

Immunization Requirements Information (Manpower Associates at Michigan Medicine)

Positions at Michigan Medicine require the following immunization/vaccine proofs:

- **MMR (Measles/Mumps/Rubella):** proof of immunity; proof of a complete 2-dose series; or proof of start of series (if start of series, second dose proof must be presented within 3-6 months);
- **Chicken Pox (Varicella/Shingles):** proof of immunity; proof of a complete 2-dose series; or proof of start of series (if start of series, second dose proof must be presented within 4-8 weeks);
- **TB (Tuberculosis):** proof of a negative test result prior to starting an assignment (and in the event of an exposure);
- **Flu (Influenza):** proof of an immunization/vaccine for the current flu season; **AND**
- **Tdap (Tetanus/Diphtheria/Pertussis):** proof of one dose of Tdap vaccine since 2004.

The COVID-19 vaccine is strongly recommended but **NOT** required for placement at Michigan Medicine (effective August 21, 2023). Currently, Manpower also requires a completed Immunization Authorization Form and Hepatitis A / Hepatitis B Acknowledgement Form. When a Michigan Medicine assignment requires these items, associates who fail to provide the required items will not be eligible for that assignment.

Associates can provide proofs in one of the following manners: 1) a copy of a blood titer (test); and/or 2) a document with the dates of your associated immunization(s)/vaccine(s).

Proof of immunizations can be sent to Manpower via confidential e-fax (734-665-7850), via our secure online portal (www.manpowermi.com/immunization_proofs), or dropped off in-person. Email and text communication are not secure, and we strongly advise you from sending emails/texts that contain Personally Identifiable Information (PII) or sensitive health information.

If you have been immunized in the State of Michigan, you may be able to download your immunization record from the Michigan Care Improvement Registry (MCIR). Visit <https://mdhhsmiimmsportal.state.mi.us/> and follow the steps to obtain your immunization record.

We encourage you to keep your own personal copies of all immunization records provided to Manpower should you need to access them in the future.

If you have questions or are unable to comply with the Michigan Medicine's vaccination and immunization requirements, please contact your Manpower representative to discuss other opportunities outside of Michigan Medicine.